

INCLUSION AND CULTURAL DIVERSITY

Aim:

To ensure children and families are accepted for who they are regardless of gender, culture, beliefs or abilities.

To be aware of the cultural diversity within Australia and to teach acceptance and respect for this diversity.

Promote the access and inclusion of members of the wider community into the centre.

Foster acknowledgement of the needs of individuals, including persons with a disability.

Explanation:

Children are made aware of the importance of our culture and the diversity within it. Children are encouraged to learn about the different cultures and to learn to respect these cultures. All children are to be treated in a way that makes them feel accepted regardless of gender, race or religion.

Implementation:

- Staff will accept and respect families' rights to their culture and beliefs.
- Staff will inform families upon enrolment, of the beliefs practised by the Centre pertaining to Christian values.
- Staff will ensure no child is discriminated against because of his/her gender, culture, beliefs or abilities.
- The program will be presented to avoid stereotyping and will provide cultural experiences that allow children to explore the diversity of culture within Australia.
- Staff will encourage families from different cultures to be involved in aspects of the program to teach children about their culture
- It is acknowledged that children, parents/caregivers and staff bring specific knowledge, skills, attitudes, values and language from a particular cultural group. This is viewed as an opportunity to learn, compromise and develop, not as a barrier.

Evaluation:

We will provide an inclusive program for all children enrolled at the centre by providing access to external agencies where needed.